



# Member & Volunteer Information



## 1967

The Italo-Australian Club was formed in Mount Gambier upon the decision of a general meeting of the Italian Community of Mount Gambier convened for this purpose by the late Sir Gino Zannoni, an Italian Knight, when a provisional committee was elected. A delegation of the already established International Soccer Club of Mount Gambier was invited to discuss the possibility of amalgamation with the newly formed association. This resulted in a unanimous decision for an immediate union. The International soccer team became the official team of the Mount Gambier Italo Australian Club.

## 1968

The provisional Committee of the new association called the members of the Italian community of Mount Gambier to officially elect the first effective Committee. The Club was put under the patronage of the Italian Consulate in Adelaide. A general meeting of members took place with the participation of the Italian Vice-Consul, Dr F Migliorini, and a subscription of foundation members for the purpose of buying land for the new premises of the Club.

## 1969

Together the Clubs purchased land at Moorak with money raised by debentures from their members. The debentures were later repaid, with most of the members electing to leave the money to the Italo-Australian Club. With this money and a lot of voluntary labour from their members, they began building the clubrooms, with the construction of the clubhouse organised and started and the main part of the building erected.

## 1970

Unanimously it was decided by the Italian community to name the site "Casadio Park" in memory of Lieutenant Anthony Austin Casadio, a Vietnam war hero, and the park was officially opened in 1972. The Committee extended the water reticulation, laid new roads, car park and generally beautified the area in preparation for the visit of the Ambassador (Dr Paolo Canali) and the laying of the foundation stone.

## 2012

At a Special General Meeting held on Saturday 22 September 2012, a revised Constitution was adopted by Members.

# Welcome

Welcome to our club, we are pleased that you have decided to join us. We aim to make your club experience positive and long lasting for you and your family, and we encourage you to join in with as many activities the club has to offer, regardless of your skills or abilities.

This handbook has been put together to assist you in getting to know our club a little better. As we are a community club, we appreciate your involvement and we welcome feedback (positive or negative) as to how we are performing. This allows us the opportunity to continually improve what we can offer from a club perspective. Please forward your suggestions to any of the Board Members who will undertake to provide you with a response as soon as possible.

Our club is an Incorporated Body, and as such, has its own Constitution. This will be available on our social media platforms should you wish to review it at any time.

The club (through its Board of Management) will undertake to focus on:

- Social and environmental factors, that may impact on the club.
- Recognising our history, and honouring our forefathers and beneficiaries who continue to support our club.
- Providing a community environment encouraging freedom of expression, creativity and involvement in all activities.
- Offering members an opportunity to participate through volunteering, thereby ensuring everyone works together collaboratively for the common good of the club.
- Committing to a sound framework of governance, sustainability, and community engagement.

## Disclaimer

*This information has been prepared as a guide to the general operations of the IAC regarding all club activities and, is intended to assist you and your family during your time at the club.*

*IAC reserves the right to make changes in the content or application of this information, as deemed appropriate, and changes may be implemented, even if they have not been communicated, or reprinted.*

# Our Focus

## OUR VISION

To provide a progressive, collaborative and community environment where members and partners work together to preserve the past and to build strong sporting and cultural futures.

## OUR MISSION

Building partnerships to create a sustainable club that celebrates diversity, success, and growth.

## OUR GOALS

To provide a place to go with a family atmosphere, to meet, socialise, and enjoy sporting and other activities, as well as building pride and ownership of the club through encouraging and supporting members, players and volunteers.

To promote an ethos of fair play and teamwork with emphasis on member, volunteer, player enjoyment and retention, whilst broadening life skills and working towards ultimate success.

## OUR VALUES

### ➤ **Legacy**

We will continue to respect the past and build powerful legacies for the future.

### ➤ **Inclusion**

We are open to all, with an open heart and open mind.

### ➤ **Family**

We care for each other.

### ➤ **Courage**

We take on challenges, take risks, stand firm, and have a voice.

### ➤ **Sportsmanship**

Win or lose, we play the game with commitment and humility.

### ➤ **Respect**

We have respect for others, ourselves, our history, and our culture.

# Code of Conduct

**In line with Football SA requirements IAC Members/Volunteers agree to:**

- Support and abide by IAC's Vision, Mission, Goals, and Values;
- Observe rules of the IAC, including those set out in the Constitution pertinent to club involvement and membership, and as required, the Limestone Coast Football Association (LCFA) or Football South Australia (FSA), and show appreciation to all involved in club activities;
- Represent the IAC in a positive and pro-active manner at all times, respecting the rights and dignity of individuals involved with the club, regardless of their role, position, ability, skills, gender, race, colour, religion, language, politics or origin;
- Support and follow the grievance process, as detailed by IAC in order to resolve any conflicts (regardless of their cause) should they arise;
- Actively participate and support IAC processes relating to provision of a Child-Safe Environment, thereby ensuring that Children and Young People involved in club activities, are as safe as they can be;
- Not abuse or assault, physically or verbally, or incite hatred or violence, to anyone involved with IAC, and always exhibit and model respectful, courteous and positive behaviour; and
- Always respect the decisions of match officials, and encourage all involved in sporting activities to do the same.

***NOTE: Should a member fail to abide by the IAC Code of Conduct, he/she may be liable to immediate suspension/expulsion from the Club.***

IAC Board of Management is the governing body for whole of club activities and functions, including (but not limited to) soccer, bocce, catering and community involvement with organisations such as: 'Spare Your Change for Kids', Food Bank, and Disability Support Services.

The Board has a sound mix of skills with wide and differing backgrounds including finance, leadership, governance, coaching and community involvement, deemed as the most efficient structure to assist IAC to achieve its goals.

Board Members are committed to the Vision, Mission, Goals and Values, and the clubs Code of Conduct; and are open to developing, implementing and achieving the best outcomes for the club and its members.

## **The Board of Management is responsible for:**

- Whole of club operations and functions.
- Working collaboratively and cooperatively with club members.
- Developing a clear strategic direction, and developing and implementing relevant club policies and procedures

The Board of Management is answerable in its operations to current financial club members, club volunteers, and funding bodies.

## **Members are responsible for:**

- Supporting and encouraging the club in all activities it chooses to undertake.
- Working collaboratively and cooperatively with the Board of Management.
- Being aware of and contributing to the clubs Strategic Management Plan and Business Management Plan.

Members are answerable for their behaviour towards players, club officials and others involved with the club.

# Operational Processes

The IAC is committed to making your experience with the club safe, healthy and enjoyable, and as such, have implemented relevant systems and processes to ensure you and your families wellbeing, as far as is reasonably practicable.

We are a fully inclusive club, and regardless of gender, sexual orientation, ability, cultural background, ethnicity, location or life stage, the IAC will accept participants to join in any of our activities.

Each club member has a right to be treated with respect and dignity, and where ever possible, should be protected from any bullying, harassment, intimidation, victimisation, or abuse in order they can enjoy themselves and perform at their best.

Instances of bullying, harassment, intimidation, victimisation, or abuse, particularly to Children or Young People, will **not be** tolerated by our club at any time, and any IAC member or visitor exhibiting or supporting this type of behaviour will be requested to leave the club immediately. Where required, South Australian Police (SAPoL) may be requested to assist.

Personnel witnessing or advised of inappropriate behaviour should report this through the appropriate channels (directly to their coach or a Board Member) to enable an investigation to be undertaken, as soon as practicable.

IAC takes its responsibility in providing a Child-Safe Environment seriously, and has developed, and implemented a child friendly and child safe environment process aimed to ensure that Children and Young People feel safe, valued and protected from harm, or risk of harm, as far as is reasonably practicable, whilst engaging in any IAC activity.

At no time will IAC tolerate any inappropriate behaviour towards Children and Young People, and where identified, raised or reported, this will be handled in a prompt, professional, expedient, and confidential manner.

Once you have signed as a club member, IAC will assume permission has been granted for film/images to be taken at any club activity/function, **unless** otherwise advised. It is up to legal parents/guardians to advise the club of any Protected Persons, or refusal to be involved in IAC film/images. For more details regarding film/images please refer to the Sports Director, Club President or Vice President.

The club has developed and implemented a range of Policies & Procedures to ensure legislative compliance and address governance requirements. These documents are readily accessible on our social media platforms for your access, as required.

## Club Sponsorship

We appreciate that our club is built on the generosity and support of our sponsors which allows the club to make continual improvements, thereby benefiting all members.

IAC welcomes and encourages new sponsors at any time, and should you wish to obtain further information, or receive an information package regarding club sponsorship, please make direct contact with the club President, Vice-President, or the Sports Director.

## Club Membership & Fees

We acknowledge your membership during the playing season and appreciate the effort you bring to our club through being supportive and involving your children/family members in relevant club activities.

Payment of club membership fees are due on the **1<sup>st</sup> of May** each year.

Failure to pay club fees within three (3) months after the due date will result in the member being excluded from the club.

Should you wish to remain as a club member you are required to pay in full, your membership fees prior to being re-instated.

## Misconduct

Misconduct includes breaches of any the club's operational processes including, but not limited to:

- Theft of property or funds from IAC;
- Wilful damage to IAC property;
- Intoxication through alcohol or other prohibited substance whilst at the club;
- Verbal or physical harassment of any person at the club, particularly in respect of race, sex, ability or religion;
- Disclosure of confidential information regarding IAC to any other party without prior permission from the Board Chair; and/or
- Falsification of any of IAC records for personal gain.

## Suspension/Expulsion of Membership

A member may face suspension or expulsion from the club upon failure to pay any monies owed to the club, or where confirmed: any of the circumstances as detailed in Misconduct, or any other inappropriate behaviour.

Any member who believes they have been unfairly treated in relation to Suspension/Expulsion from the club has a right to submit a formal complaint to the Board of Management for investigation.



## Game Times & Fixtures

For all game times & fixtures, please refer to the IAC social media platforms or contact the relevant coach who will be able to provide you with game details.

The IAC social media platforms are the most appropriate areas for you to be able to access all relevant game and/or club function activities as they are programmed.

Please be aware that the club will undertake to provide fair and equitable pitch time for all players where ever possible, and where not, then players (& parents) will be advised at the start of the season (or other times as necessary) that pitch time may vary, game dependent).

The club supports and encourages respect of all opposition teams and game officials at all times, along with display of good sportsmanship following the completion of each game.

## Mini-Roo's Football (Soccer)

Our junior players (male & female) start at the Mini-Roo level where we have Under 6's, under 8's and under 10's. This is a great starting point for children to become involved in sport and healthy activities at a young age plus have fun whilst gradually learning the skills of the game and progressing towards more senior games.

## Women's Football (Soccer)

We have strong women's teams in Under 13, Under 16 and Seniors and we encourage and support those who wish to be involved, at any time, regardless of skills or ability.

## Men's Football (Soccer)

Our men's teams are currently the Under 12's, under 14's, under 17's, Reserves and Seniors and, whilst strong in membership we continue to encourage participation, regardless of skills or ability.

## Bocce

The Roman emperor 'Augustus' enjoyed a good game of Bocce and the sport can be played by people of all ages from the young to the elderly, if it was good enough for the Romans, its good enough for us!

There are many benefits of paying Bocce such as brain engagement (saving off dementia), improved hand eye co-ordination, and stress relief.

Bocce is played every weekend and on public holidays (except Good Friday, Christmas Day & Easter Sunday).

# Volunteers & Events

## Volunteers

The IAC like many sporting clubs relies on its volunteers and without assistance from its volunteers, the club would not be as successful as it is.

We recognise that most people are time poor however, if you have any time available (even if it is only one (1) hour per month) to assist the club with;

- Catering.
- Bar work.
- Sporting activities.
- Kitchen duties.
- Working bees, etc;

*Volunteering - 'The smallest act of kindness is worth more than the grandest intention'  
(Oscar Wilde)*

Please contact the relevant people who will be most grateful for any assistance you can offer.

Where required, you will be provided with relevant training (free of charge) to undertake club activities to ensure compliance with relevant legislative requirements (i.e.: Responsible Serving of Alcohol (RSA)).

In line with the Department of Human Services anyone involved with Children or Young People must provide a Working with Children Check (WWCC).

Any costs associated with this will be addressed by the club, and a Justice of the Peace (JP) may be made available for you to complete your 100 points check. Please contact the Club President or Sports Director for details.

## Events & Catering

The IAC facilities are available to Volunteers & Members for events and/or catering requirements and as such, booking need to be made to ensure the best possible service can be provided.

Please come along to our Friday Pizza & Pasta nights, through the summer months of February & March.

## *We speak the language of food*

Each Sunday throughout the soccer season the club also provides dine-in meals (refer to LCFA fixtures) this will be communicated via the IAC social media platforms.

All meals are prepared in our commercial kitchen, to the highest of hygiene standards and, may also be available as a take-away option.

**PLEASE NOTE: Bookings are essential for all club catered functions.**