



## UNACCEPTABLE BEHAVIOUR

The Italo Australia Club (IAC) is a family club run by volunteers with a mission to provide a successful, safe and friendly community environment, enabling the development of stakeholders in an environment imparting, respect, humility, integrity and reward through effort and fairness in all activities and, at all times.

In order to achieve this the IAC will **not tolerate** unacceptable behaviour from any persons, regardless of role or position within the club, such as but not limited to:

- Non-compliance to the IAC's Child Safe Environment Policy & Procedure.
- Abuse to anyone particularly relating to an individual's ability, skills, gender, race, colour, religion, language, politics or origin.
- Abuse or assault, either physically, verbally or via social media platforms, inciting hatred or violence, to anyone involved with IAC.
- Posting any defamatory or derogatory messages (including materials obtained from external resources) on any IAC social media platforms.
- Spreading rumours/innuendos/false information about any person associated with the club.
- Exhibition of any inappropriate behaviour (including abusive or threatening) at any club function.
- Breach of confidentiality with any club related issue to which they have been entrusted.

Where a member exhibits unacceptable behaviour, they may be asked to leave the club, pending a review of circumstances arising.

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IAC Board Endorsed